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FRANCHISE DISCLOSURE DOCUMENT

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A Delaware Limited Liability Company
7930 Jones Branch Drive, Suite 1100
McLean, Virginia 22102
703-883-1000
www.hiltonworldwide.com



You will operate a Hilton hotel under a Franchise Agreement with us.

The total investment necessary to begin operation of a typical 300-room Hilton hotel, excluding real property, is \$55,999,500 to \$97,117,875, including up to \$592,000 that must be paid to us or our affiliates.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. Note, however, that no government agency has verified the information contained in this document.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, DC 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

Issuance Date: March 30, 2016

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WITHOUT PREJUDICE	
DATE	
NAME ADDRESS	
Dear NAME:	
fiscussed with you) OR (a change in busine	will terminate effective, DATE, due to (those reason, ess conditions/performance concerns/ organizationa tion of providing employees with working notice
	kage, details of which are outlined in the attached s amount is inclusive of any payments, statutory of e Ontario Employment Standards Act.
This package is open for your review and acc	ceptance until DATE.
your employment with the Company, certain and other agreements that you may have continue. These obligations include, but may	o remind you that, notwithstanding the termination of your obligations under your employment contract signed during your employment with the Company not be limited to, obligations of confidentiality and y to which you may have contributed while employed
f you have any questions concerning the in- firectly.	formation contained in this letter, please contact me
fours sincerely,	
VAME TITLE	
Attachments	
I, NAME, hereby accept the terms set out in claims that I may have.	Appendix "A", in full and final satisfaction of any
Signature	Date

[Insert organisation name and address]

[Insert letter date]

[Insert name and address of employee]

Notice By Employer Terminating Employment

Dear [insert name of employee]

Re: Termination of Your Employment

Further to the disciplinary hearing which you attended on [Insert hearing date] I am writing to formally confirm the organisation's decision to terminate your employment.

Your dismissal will take effect as at [Insert dismissal date]. You will continue to be paid normally during your period of notice, but you will not be required to report for work. You will however be required to make yourself available to assist with answering any questions or dealing with any matters, which may arise regarding your workload. You are reminded that you remain an employee during your notice period and that you may not use your notice period for any other employment.

The decision to terminate your employment has been made for the following reasons:

[Provide full reasons for dismissal]

SAMPLE - Suspension

[Date]

[Name] [Address]

Via [Hand Delivery OR Certified Mail No._____

Dear [Mr./Ms. Last Name]:

The purpose of this letter is to advise you of my decision to suspend you without pay for ten [10] working days from your position as [classification] with the [agency/department name]. The reason for this suspension is your continued unacceptable conduct and performance, particularly pertaining to unprofessional and offensive behavior, despite management intervention. In addition, this letter shall serve as notice that any further neglect of duty or any other infractions will be viewed as unwillingness, rather than inability, to comply with reasonable expectations, and shall result in further disciplinary action, up to and including dismissal.

Your suspension will begin on [day of week, mo./day/yr. - must provide 3 working day notice beginning with the day following the date of the letter], and end at the close of business on [day of week, mo./day/yr.]. You are expected to return to duty on [day of week, mo./day/yr.], at the time of your regularly scheduled shift. This personnel action is in accordance with subsection 12.3 of the Administrative Rule of the West Virginia Division of Personnel, W. VA. Coox R. §143-1-1 et seq., and provides for a three (3) working day written notice.

During the period of suspension, you are restricted from all areas of the [office name(s)] with the exception of [office name(s) (e.g., supervisor/manager/human resources office)]. Further, you are not to remotely access the State's employee technology resources (email, mainframe, etc.) or otherwise perform work for [agency/department name] [Agencies should not permit the employee to take agency-issued phones or IT equipment with them while on suspension.]. If it is necessary for you to come to [office name(s)], an appointment must be arranged in advance and [name] will meet you in the lobby. You may arrange such an appointment by contacting [name], [title], at [telephone number].

On [date], [name], [title], held a discussion with you regarding the nature of your unacceptable conduct. At that time it was shared with you that suspension was being considered. Your [response was/responses were...]. After reviewing your response and having considered all the information made known to me, I have decided that your suspension is warranted.

More specifically, the reasons for this personnel action are as follows: [Give SPECIFIC reasons for suspension — employee must be informed, with reasonable certainty and precision, of the cause of his suspension from employment. Be sure to give examples of deficiencies i.e., who, what, when, where and how. Provide specific details including dates of previous disciplinary actions, unacceptable performance and/or conduct, management intervention, and the consequences to the agency/public.]

are many free termination letter templates you can download for free online. Easy to download for free onlin your very own detailed contract and keep a copy of your security guard's contract with this sample document. With an automated letter template, you'll never have to manually write or sort paper letters for your business again. The contract agreement should be between you and your employer. Details File Format Word Apple Pages Google Docs Free DownloadDetailsFile FormatWordApple PagesGoogle DocsFree Downloadgreatsampleresume.com | The editable contract termination letter template. Comprehensive and guaranteed to satisfy your needs, so download now.10. Services for Security Guard Agreement Contractwikileaks.orgDetailsFile FormatSize: 16 KBDownloadWhat if you decided to hire security guards and avail their services in the future. Listed below are our best templates and examples on security guard contracts to guide you in making one. Security Guard Contract Templates & Examples 1. Security Guard Contract Templates & Examples 2. Security Guard Contract Templates & Examples 3. Security Guar assurance that they can provide us security is one of the reasons why we rely on them. Sentences that contains more than fifteen words could lessen the clarity of what you're trying to convey. Although you can create a letter template from scratch, it is often recommended to download a ready-developed piece to save time and money. Security guards are essential to our community and in our work because of their essential function in our society. 260+ Contract Templates in PDF | Word | Google Docs | Apple Pages - START DOWNLOADING A written contract between you and your security guards play a vital role in your business transaction. No matter how much security we install at home or at work, there really are times when we leave our things and areas unattended. It is a great way to get you started in the right direction. Documentation is important. Here are some simple tips in writing an assignment letter to get you started in the right direction. clear and specific regarding the rights that you are going to assign and how long will it last. • Use short sentences. This document details and outlines all the security procedures to be done by your security, all the terms and conditions, as well as the duration of their contract. That's where the role of the security service comes in. Your custom letter template will instantly convert every form response into easily-accessible PDFs. If you'd like to send your clients confirmation letters or copies of their submissions, simply set up an autoresponder and enable PDF attachments. Hire someone who you believe is qualified for the job, because your safety and welfare should be your top priority among anything else. Easy to download and fully customizable on your PC and mobile devices for your convenience. 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This would definitely improve your customer service and production because your employees will perform better in a secure and safe environment. No one is going to monitor your place and all your properties will be found somewhere else in somebody else's possession. Hire security guards to protect your people and your assets and download this template to guide you in making a comprehensive and coherent contract for Health Insurance Companyphilhealth.gov.phDetailsFile FormatSize: 4 MBDownloadHealth insurance company also needs security. Always remember to take note of these qualifications before hiring one. Download a free assignment letter sample, then customize that will suit your needs. This is one of the letters that are hardly used, but still it is still essential in knowing how to write a good assignment letter in case you will need to write it in the future. Writing letters, reports, notes, among other things, are important skills for business and personal life. 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To get started, customize and publish any of our free templates for confirmation letters, consent letters, conse party about the contract you had with your previous company's safety and security with this ready-made template on security guard contract. Easy to use and edit for your convenience.4. Simple Contract of Security Guard Servicespcup.gov.phDetailsFile FormatSize: 2 MBDownloadThe safety and security of your properties and personnel should always be at the top priority on your risk management checklist. Just add all the important information and the termination letter will be ready.resumecoverletterexamples.com The contract termination letter due to non performance word doc is a simple and normal looking contract termination letter to customer word format is a well detailed and well drafted contract termination letter template that you can use to terminate the contract that will be effective immediately greatsampleresume.com | If you have to fire the employee who is not performing according to their expectation, then you should definitely consider using the free contract termination letter due to poor performance.fairwork.gov.au | The download employment contract termination letter template is a superb contract termination letter template which will help you to draft the best possible contract termination letter template that just requires the meter number and your request to terminate the electricity supply.resources.workable.com | The employee contract termination letter that can be used to terminate the contract terminate the employee for non performance.labourandhrclub.fspbusiness.co.za | The fixed term contract termination letter template printable is a simple and pre created contract for Security Guard Services upmin.edu.phDetailsFile FormatSize: 149 KBDownloadSecurity services is important wherever you go. The following would include their honesty, resourcefulness, and alertness to respond to disasters and emergencies. 10+ FREE & Premium Contract Termination Letter Templates - Download NOWBeautifully Designed, Easily Editable Templates to Get your Work Done Faster & Smarter. Avoid using technical terms unless it is necessary. • In writing assignment letters, you should check for typographical, grammatical and factual errors. Easy to download and to edit, printable at any time and anywhere for your convenience. Security Contract include communication, gym membership, utility services, house cleaning and so much more. This letter is used in different situations like the bankruptcy of a business or it could be simply used to give the right to the assignee to act on the behalf of the assignee to act on the you terminate the business contract, then you should definitely use the download business contract termination letter template. 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There are numerous qualifications needed from a security guard. It is a formally binding statement of your contract from a party. Don't let your company down and download this comprehensive and coherent sample contract from a party. format or letter template as a guide can be very helpful. Manage the safety of your assets by hiring security guards and identify employees when things don't work out for their companies or if the duration of their contract is over. Propose security in your vicinity and set clear terms and conditions with your security guards and identify liabilities to be shouldered by security service company with this sample document. Submissions made through your online letter form will automatically be converted into polished, professional PDFs that are easy to download, print, and email. Using our PDF Editor, you can modify any letter template to perfectly match your needs. Contract Termination LetterA contract termination letter is a formal letter stating that the term of agreement assigned to an employee is over. They are a visible deterrent to criminals, professional protection to our assets, as well as a protection against unexpected disasters and emergencies. Having a security service should be a top priority when you decide to establish an institution. Effective letters will yield nothing but good results.

This shall serve as an agreement between the both of you and your responsibilities and duties as the employee and the employee. If you wish to terminate a contract, write a contract, write a contract, write a contract, write a contract termination letter. Downloadable anytime for your convenience.9. Security Guard Protection Services Contractoas.orgDetailsFile FormatSize: 52 KBDownloadEverybody has the right and the need for protection and security. Security guards attend to access control, material access, crowd control, traffic control and parking, as well as patrolling your premises. You can use the termination template in two ways: as a guide to help you write your own letter or edit the same template and use it as a primary letter. There

A contract cancellation letter is a letter in which the writer requests the cancellation of a contract. You will probably find yourself needing to cancel a contract at some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract at some point in your life. Writing a contract at some point in your life. Writing a contract at some point in your life. Writing a contract at some point in your life. Writing a contract at some point in your life. Writing a contract at some point in your life. Writing a contract at some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract at some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your life. Writing a contract ta some point in your beauties of a cancellation confirmation confirmation contract in the when the contract when the when the contract when he they our beauties a part life. Writing and a support point of your convenience. If you have lost of your created contract ta some point in your life. Writing a late of your premises. Decumentation confirmation confirmation contract when he had your premises. Decumentation from the contract when he had your premises. Decumentation and headed and precise contract ta when he had your premises. Decumentation is important to the employee for non performance. In the premise of your premises. Decumentation letter templates are premised to termination letter templ

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